



Stratatel Limited

Summary of Risk Management, Internal Compliance and Control

1. Introduction

The Company recognises the need to pro-actively manage the risks and opportunities associated with both day-to-day operations of the organisation and its longer term strategic objectives. The identification and proper management of risk within the Company is a priority for the Board and management.

2. Roles and responsibilities

a) The Board

The Board is responsible for the establishment, oversight and approval of the Company's risk management strategy, internal compliance and controls. The Board will undertake an annual review of the strategic and other material business risks facing the Company as part of its strategic and business planning process.

The Board is also responsible for defining the "risk appetite" of the Company so that the strategic direction of the Company can be aligned with its risk management policy.

b) Audit Committee

The Audit Committee is responsible for the assessment of financial risks arising from the Company's operations and considering the adequacy of measures taken to moderate those risks. The Audit Committee will advise the Board on risk management and assist the Board to fulfil its risk management and oversight responsibilities.

c) Technical Committee

The Company has established a Technical Committee comprising senior management. The Technical Committee is responsible for overseeing the IT development for the Company and ensuring appropriate systems and controls are in place to manage IT risks. Risk management is regularly considered and reviewed by the Technical Committee.

d) Management

Management is responsible for designing, implementing and monitoring the Company's risk management policies and internal control system. Risk identification and control are considered and reviewed by management at regular management meetings.

Each financial year, Managing Director/Chief Executive Office and the Chief Financial Officer will attest that the Company's financial reporting systems are founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to the financial reporting risks.

3. Risk management process

The Company's process of risk management and internal compliance and control includes:

- establishing the Company's goals and objectives, and implementing and monitoring strategies and policies to achieve these goals and objectives;
- continuously identifying and measuring risks that might impact upon the achievement of the Company's goals and objectives, and monitoring the environment for emerging factors and trends that affect these risks;
- formulating risk management strategies to manage identified risks and designing and implementing appropriate risk management policies and internal controls; and

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- monitoring the performance of, and continuously improving the effectiveness of, risk management systems and internal compliance and controls, including an ongoing assessment of the effectiveness of risk management and internal compliance and control.

Within the identified risk profile of the Company, risk management practices are directed towards achieving the following objectives:

- effectiveness and efficiency in the use of the Company's resources.
- compliance with applicable laws and regulations.
- preparation of reliable published financial information.

4. Annual Review

An annual review of the Company's risk profile will be undertaken as part of its annual strategic and business planning and any material changes to the risk profile noted. To assist the Board to conduct the annual review, management and key executives are required to report to the Committee on:

- any material risks identified;
- how the risks are being managed;
- the implementation of any risk management or internal control system; and
- whether any breaches of the risk management policies have occurred during the preceding 12 months.

Policy History

Last review: March 2010
Review frequency: Annually or as required